DUQUESNE UNIVERSITY School of Nursing

Introduction

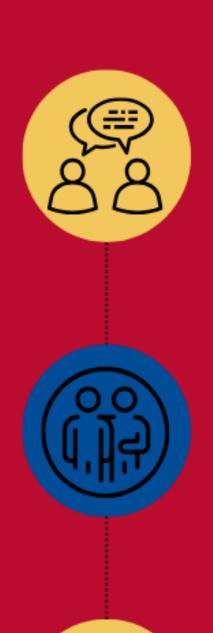
- Health care is complex and requires high-level problem-solving abilities and critical thinking from nurses.
- Nurses are key decision-makers, entrusted with the ability to act.
- Current health care instability negatively impacts the confidence, knowledge and skills of new nurses to provide safe patient care (Serafini, 2023).
- The question remains: How do we positively impact the confidence, knowledge, and skills in novice nurses?

Purpose

- The new model addresses current workforce issues, professional needs, and identified gaps.
- Implementation of the Clinical Immersion Program (CI) increases clinical program hours and gives students the opportunity to improve clinical judgement, communication, and confidence.



The 3 P's of the Clinical Immersion Method





1. Pair

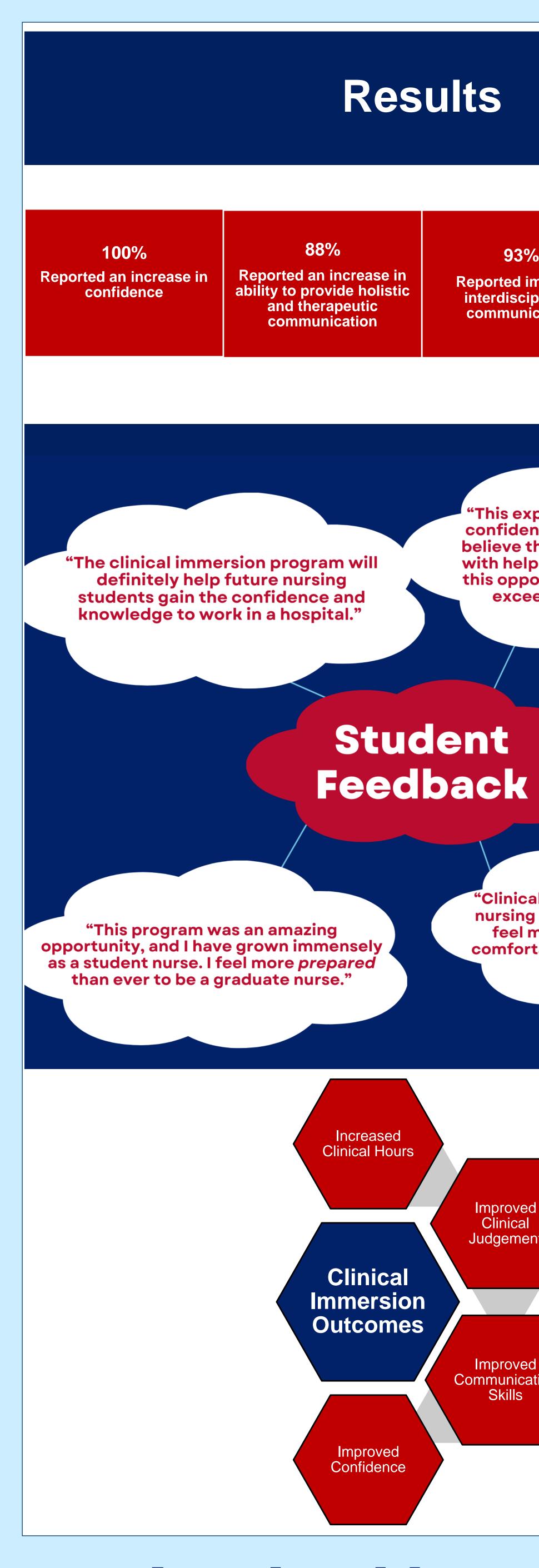
Student (CI Scholar) is paired with one registered nurse (CI Mentor) in a particular service line

2. Participate The CI Scholar participates with the **CI** mentor in direct patient care, leadership, quality and safety activities

3. Progress The CI is a 12credit/21-week experience for a total of 756 clinical hours

Clinical Immersion: A New Transition to Practice Model





Torrie L. Snyder, PhD, RN Dean Mary Ellen Glasgow, PhD, RN, ACNS-BC, ANEF, FNAP, FAAN

93%

Reported improved interdisciplinary communication

97% **Reported improved** professionalism and accountability

"This experience has made me feel confident going into nursing. I truly believe that the mentor I was paired with helped me gain the most out of this opportunity. Clinical Immersion exceeded my expectations."

"Clinical Immersion has helped my nursing education tremendously. feel more confident and more comfortable than I ever have going into a shift."

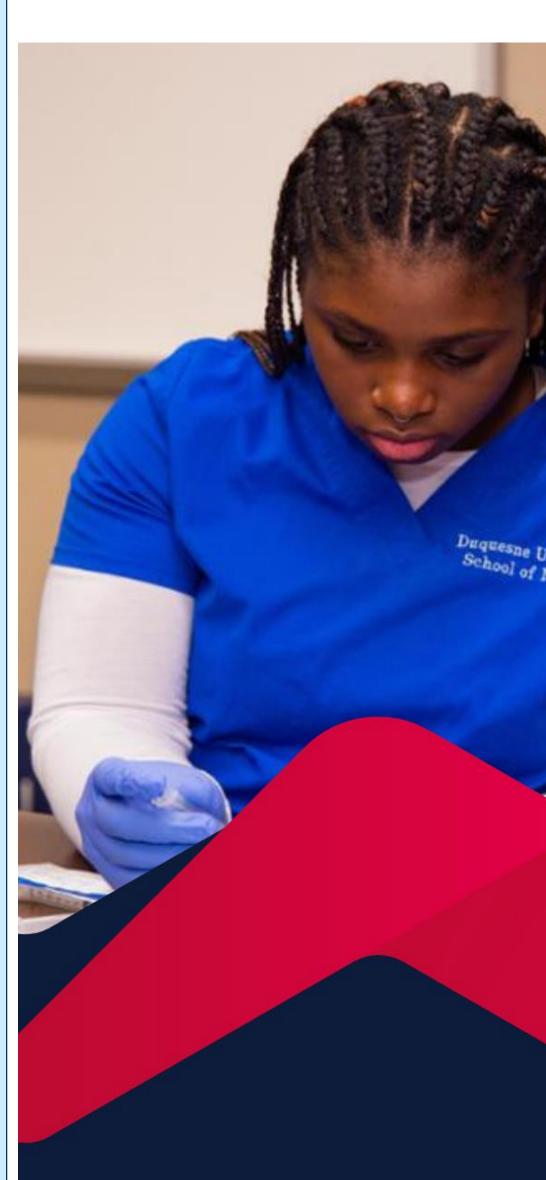
Improved Clinical Judgement

Improved Communication Skills

Leadership Defined...

Limitations

- partnering hospital and clinical mentors.



- professionalism and accountability.
- practice:
 - Survey CI Mentors and CI Scholars.

Acknowledgments

- Duquesne University
- **UPMC Mercy Hospital** Pittsburgh, PA

This program is in its inaugural year and refinements are part of the early stages within the continuous improvement cycle. • The CI adaptability is based on program type, school size, location,

Gonglusions/Next Steps:

 Early self-reports indicate increased levels of confidence, communication, Next steps will measure improved clinical judgement and transition to

 \circ Review data collected from the clinical student evaluation tool.

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